

# BAPTIST CHURCH PLANTERS

36830 Royalton Rd.  
Grafton, OH 44044  
(440) 748-1677

[www.bcpusa.org](http://www.bcpusa.org)

## PERSONAL REFERENCE



Name:

RE: Applicant:

Address

City, State, Zip:

Dear Friend:

The individual whose name is shown above has applied to Baptist Church Planters seeking the Lord's direction about serving as a missionary, builder, Apollos or intern in North America. You have been listed as his/her reference and we are requesting that you fill out this form on his/her behalf.

Because of the trust placed in us by the Lord of the harvest and those churches who labor with us in that harvest, we carefully screen each applicant. We need your appraisal and recommendation to help us determine the applicant's qualifications for this work. Will you kindly answer the following questions as fully and as frankly as possible? Your reply will be held in strict confidence. When you have completed this form, please return it promptly to the address listed above or send by email or fax to 440-748-1837.

### GENERAL INFORMATION

1. How long have you personally known the applicant?
2. What association or relationship have you had with him/her: Relative \_\_\_\_\_ , Close Friend \_\_\_\_\_ , Acquaintance \_\_\_\_\_ , Employer \_\_\_\_\_ , Other:
3. Are you aware of any health problems or other limitations that might prevent the applicant from serving with Baptist Church Planters in a full-time capacity?
4. From your own observations, does the applicant handle his/her personal finances with control and restraint?
5. Do you know of any family, social or business relationships that may be a hindrance to service?

### SPIRITUAL CHARACTER

1. How would you describe the applicant's Christian character? Strong \_\_\_\_\_ , Immature but growing \_\_\_\_\_ , Immature and static \_\_\_\_\_ , Definitely weak \_\_\_\_\_ .
2. Do you recognize the call of God in the applicant's life? What evidence can you offer?

3. If the applicant is married, do you believe his/her spouse is equally fitted for missionary service? \_\_\_\_\_ If not, please list your reasons:
  
4. Do you believe that both parties are in agreement about God's call to service? \_\_\_\_\_
  
5. What impressions do you have about:
  - (1) The harmony and compatibility between husband and wife:
  - (2) The spiritual training of their children:
  - (3) The discipline of their children:
  - (4) The maintenance and upkeep of their home:
  
6. Does the applicant have a good knowledge of the Scriptures?
  - a. Do you consider his/her doctrinal views sound?
  - b. Please list any teaching that you may be aware of that he/she holds that may be in conflict with Baptist Church Planters' doctrinal position (See BCP's Articles of Faith at [bcpusa.org](http://bcpusa.org)):
  
7. Please indicate your observations in the following areas:
  - a. Ability to get along with others:
  - b. Relationship with the opposite sex:
  
8. Have you ever had occasion to question the applicant's conduct? If yes, please specify:
  
9. Have you ever had occasion to question the applicant's moral behavior? \_\_\_\_\_ If yes, please specify:

### PERSONAL CHARACTERISTICS

How would you rate the applicant's personal traits? Please circle one number between the two opposite characteristics that best indicates your impression of his/her characteristics:

- |                                 |                    |    |   |   |   |   |   |   |   |   |   |             |
|---------------------------------|--------------------|----|---|---|---|---|---|---|---|---|---|-------------|
| a. Spiritual Condition          | Lives Victoriously | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Carnal      |
| b. Love for Souls               | Fervent            | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Indifferent |
| c. Judgment and<br>Common Sense | Excellent          | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Poor        |
| d. Attitude toward Others       | Considerate        | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Harsh       |
| e. Interest in Others           | Friendly           | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Withdrawn   |
| f. Humility                     | Christian          | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Boastful    |
| g. Personality                  | Pleasing           | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Repelling   |

h. Personal Appearance	Neat	10	9	8	7	6	5	4	3	2	1	Slovenly
i. Cooperation	Submissive	10	9	8	7	6	5	4	3	2	1	Argumentative
j. Reaction under Trial	Patient	10	9	8	7	6	5	4	3	2	1	Easily Discouraged
k. Emotional Stability	Trusting	10	9	8	7	6	5	4	3	2	1	Easily Upset
l. Willingness to Work	Ambitious	10	9	8	7	6	5	4	3	2	1	Needs Prodding
m. Perseverance	Determined	10	9	8	7	6	5	4	3	2	1	Gives Up Easily
n. Capability	Self-reliant	10	9	8	7	6	5	4	3	2	1	Dependent
o. Interest as a Student	Studious	10	9	8	7	6	5	4	3	2	1	Disinterested
p. Tact	Discreet	10	9	8	7	6	5	4	3	2	1	Brash
q. Compatibility	Harmonious	10	9	8	7	6	5	4	3	2	1	Discordant

### SUMMARY

1. Please indicate your overall evaluation of the applicant:  
 Excellent \_\_\_\_\_ Good \_\_\_\_\_ Average \_\_\_\_\_ Questionable \_\_\_\_\_
2. Would you recommend the applicant for full-time Christian service?
3. We welcome any additional comments that you feel are pertinent:
4. Please give the names and addresses of any persons who, in your judgment, are qualified to complete this questionnaire:


Signature: \_\_\_\_\_

Telephone: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

Date: \_\_\_\_\_